

NOTICE ON PAYMENT OF DIVIDENDS FOR YEAR 2012

The Board of Directors of the company ČEZ, a. s., with its registered office in Prague 4, Duhová 2/1444, Postal Code 140 53, registration number: 45274649, registered in the Commercial Register maintained by the Municipal Court in Prague, part B, insert 1581, notifies that the Annual General Meeting of the company held on 19 June 2013 decided to pay to the company shareholders for the trading year of 2012 a dividend equal to CZK 40 before tax per share of a nominal value of CZK 100.

Dividend payments will be made through Česká spořitelna, a.s., ID 45244782, registered office Olbrachtova 1929/62, Prague 4, Postal Code 140 00 (hereinafter "Česká spořitelna").

The right to dividends applies to entities who are shareholders of the joint-stock company ČEZ, a. s., on the decisive day for exercising the right to dividends. The decisive day for exercising the right to dividends is 25 June 2013.

Shareholders – legal entities that are not represented by administrators will have the dividend paid into their account opened with a bank in the Czech Republic based on a written request delivered to Česká spořitelna with the officially certified signature of the person/persons authorized to act on behalf of the legal entity. This written request will include an affidavit on the shareholder's tax residence and the account number and name of the bank at which this account is opened. Together with this written request, an extract from the Commercial Register (or an officially certified copy of such extract), applying to the shareholder and not older than six months, shall also be delivered to Česká spořitelna.

Dividends will be paid to administrators of shares and participants keeping follow-up records to their account at a bank in the Czech Republic, based on their written request delivered to Česká spořitelna with the officially certified signature of the person/persons authorized to act on behalf of the administrator or participant. This written request will include a collective affidavit on the tax residence of shareholders for whom the function of share administrator is performed or for whom the follow-up records are kept, with the account number and name of the bank at which this account is opened. Together with this written request, an extract from the Commercial Register (or an officially certified copy of such extract), applying to the administrator or participant and not older than six months, shall also be delivered to Česká spořitelna.

Shareholders – natural persons with permanent residence in the Czech Republic who are not represented by administrators of shares or their authorized representatives will be paid the dividend in cash upon submission of an identification document at any branch of Česká spořitelna in the Czech Republic, or, based upon their written request submitted to Česká spořitelna, have it paid into their account opened with a bank in the Czech Republic. This written request will

ČEZ, a. s.

Duhová 2/1444, 140 53 Praha 4 | tel.: 211 041 111, fax: 211 042 001 www.cez.cz | IČ: 45274649, DIČ: CZ45274649 zapsán v obchodním rejstříku vedeném Městským soudem v Praze, oddíl B, vložka 1581, sídlo Duhová 2/1444, 140 53 Praha 4



include an affidavit on shareholder's tax residence and the account number and name of the bank at which this account is opened. The dividend will be paid to the shareholder's representative based on submission of an identification document and power of attorney signed by the shareholder that includes an affidavit on the tax residence of the shareholder. The authenticity of the shareholder's signature on the request for a non-cash dividend transfer or on the power of attorney of the shareholder's representative must only be officially certified if the total gross value of the shareholder's dividend exceeds CZK 1,000.

Shareholders – natural persons with permanent residence in the Slovak Republic who are not represented by administrators or their authorized representatives will be paid the dividend in cash upon submission of an identification document and a document of NID assignment (substitute identification number assigned by the person administering securities records) at any branch of Česká spořitelna in the Czech Republic, or, based on their written request submitted to Česká spořitelna. have it deposited into their account opened with a bank in the Czech Republic. This written request will include an affidavit on the shareholder's tax residence and the account number and name of the bank at which this account is opened. The dividend will be paid to the shareholder's representative based on submission of an identification document and power of attorney signed by the shareholder that includes an affidavit on the tax residence of the shareholder and a document of NID assignment to the shareholder. The authenticity of the shareholder's signature on the request for a non-cash dividend transfer or on the power of attorney of the shareholder's representative must only be officially certified if the total gross value of the shareholder's dividend exceeds CZK 1,000.

Shareholders – natural persons with permanent residence outside of the Czech Republic and Slovak Republic who are not represented by administrators will, based on their written request with an officially certified signature delivered to Česká spořitelna, have the dividend paid into their account opened with a bank in the Czech Republic. This written request will include an affidavit on the shareholder's tax residence and the account number and name of the bank at which this account is opened.

Tax will be deducted under the terms and conditions established pursuant to Czech tax regulations (in particular, Act No. 586/1992 Coll., on income tax, as amended), or according to the respective agreements on the prevention of double taxation between the Czech Republic and the country in which the shareholder is a tax resident. For taxation purposes under these respective agreements on the prevention of double taxation, the shareholder is obliged to deliver, together with a written request, an up-to-date tax residence certificate to Česká spořitelna, and a translation thereof into Czech (if this tax residence certificate is issued in a language other than Czech or Slovak), whereby the shareholder will provide this translation (that does not have to be officially verified) at his/her own expense. The



shareholder is also obliged to deliver to Česká spořitelna a declaration that he/she is the ultimate owner of this income.

Dividends are mature on 1 August 2013, whereupon the payment of dividends to shareholders to an account at a financial institution will be performed without undue delay once Česká spořitelna has received the shareholder's request as set out in the foregoing paragraphs. Payment of dividends ends 1 August 2017.