

## **COMMUNICATION TO SHAREHOLDERS CONCERNING THE METHOD OF PROVING COMPLIANCE WITH THE CONDITIONS UNDER THE HYGIENE MEASURES AND OTHER CONDITIONS FOR THE ENTRY OF PERSONS INTO THE INTERNAL PREMISES DURING THE GENERAL MEETING AND OTHER HYGIENE MEASURES DURING THE ORGANIZATION OF THE GENERAL MEETING**

On June 15, 2021, ČEZ, a. s., received the “Conditions set by the Hygienic Station of the City of Prague for the General Meeting of ČEZ, a. s., to be held on June 28, 2021 at the Prague Congress Center” (hereinafter referred to as the “Hygienic Measures”).

According to the Hygienic Measures, **only persons who do not show any clinical symptoms of COVID-19** (headache, increased body temperature, difficult breathing, rhinitis, cough, general weakness, loss of taste or sense of smell, etc.) and who comply with the conditions set out in Article I/16 of the currently applicable extraordinary measure of the Ministry of health Ref. No. MZDR 14601/2021-18/MIN/KAN dated July 7, 2021 (the “Extraordinary Measure”), may participate.

At the entrance to the building, each event participant will hand over an **affidavit based on a template supplied by the public health authority and published in advance on the company website** (it may be signed on site).

Body temperature will be measured for each participant by **thermal screening** (passing through a frame with a thermometric sensor) before entering the interior of the building. A person with increased body temperature cannot participate in the event (they will not be allowed to enter the interior areas of the building).

**If any person refuses to sign their affirmation or the body temperature screening, such person will be prevented from entering the interior areas of the building.**

### **Methods of Proving Compliance with Hygienic Measures**

ČEZ, a. s., hereby informs shareholders **about the methods of proving compliance with certain conditions required by the Hygienic Measures for the entry of persons into the internal premises where the General Meeting will be held.**

With respect to the required conditions for the entry of persons into the interior premises pursuant to Item I/16 of the Extraordinary Measure, it can be concluded that proof of compliance with the conditions for entry will be deemed to be the presentation of a vaccination certificate or a certificate of a negative test result or a certificate of previous COVID-19 disease.

#### **1) Vaccination certificate**

A person who has been vaccinated for COVID-19 may present a vaccination certificate at the General Meeting and provide proof of the vaccination by means of a national vaccination certificate indicating that the vaccination has passed:

(i) at least 22 days from administering the first dose of vaccine in the case of a two-dose schedule according to the SPC, but not more than 90 days if a second dose has not been administered

(ii) at least 22 days but not more than 9 months from administering the first dose of vaccine in the case of a two-dose schedule according to the SPC, if a second dose has been administered; or

(iii) at least 14 days, but not more than 9 months, from administering a dose of vaccine in the case of a single-dose schedule according to the SPC.

A vaccination certificate is a written confirmation issued by an authorized body operating in the Czech Republic, in another member country of the European Union or in a country listed in the Communication of the Ministry of Health as a country or part of a country with a low risk of contracting COVID-19, a form of which is published in the list of recognized national certificates on the website of the Ministry of Health of the Czech Republic, and containing information on the person vaccinated, the type of vaccine administered, the date of administration of the vaccine and the identification of the entity that issued the certificate

## **2) Confirmation of a negative test result**

A confirmation of a negative test result may be presented at the General Meeting by a person who:

(a) has undergone RT-PCR testing for the presence of SARS-CoV-2 virus with negative results not more than 7 days before the date of the General Meeting; or

(b) the person has undergone a POC test for the presence of SARS-CoV-2 antigen with a negative result not more than 72 hours before arrival at the General Meeting.

## **3) Certificate of Previous COVID-19 Disease**

A person who has been diagnosed with laboratory-confirmed COVID-19 disease, has completed the period of isolation as defined in the applicable extraordinary measure of the Ministry of Health and no more than 180 days have passed since the first positive POC antigen test for SARS-CoV-2 or RT-PCR test for SARS-CoV-2 may present a certificate of disease at the General Meeting.

### **Where to obtain confirmation:**

Starting from June 1, 2021, it is possible to obtain a vaccination certificate (both after the first dose and after the vaccination has been completed), a certificate of a negative test result (both antigen and PCR test) and a certificate of past disease on the portal <https://ocko.uzis.cz/>.

The certificates include the name, surname, and date of birth. They also contain a QR code.

Fill in your birth number and ID number on the portal. You still have to confirm your login by filling in the code according to the SMS message.

Another way to obtain a certificate is through the NIA's electronic identity – see <https://www.eidentita.cz>.

Alternatively, the certificate can be printed and validated by **the health service provider who carried out the vaccination or test** (vaccination site, GP, testing site).

Another way of proving compliance with the requirements of the Hygienic Measures is **an employer's certificate as part of mandatory employee testing** bearing a negative test result for the presence of SARS-CoV-2 antigen, which is intended for self-testing or authorized by the Ministry of Health for use by a lay person and was provided to the person by their employer, provided that the test was completed no more than 72 hours before arrival at the General Meeting.

Another way is that **a person who, for serious reasons, cannot prove that they have met the requirements of the Hygiene Measures by any of the above methods**, will undergo a laboratory POC test for the presence of SARS-CoV-2 antigen with a negative result at the venue of the General Meeting (the General Meeting organizer will arrange for this test to be performed by a certified laboratory on site).

### **Hygienic Measures Valid in the Internal Premises of the General Meeting**

Event participants are obliged to conform to the organizers' instructions throughout the event duration.

Hand disinfectants will be available to all participants at the entrance to the building, before the participant registration, at the entrance to the meeting hall and inside the hall.

All shareholders will be seated in such a manner that—with the exception of participants living in a common household—there will always be one unoccupied place between individual shareholders. Furthermore, if possible, shareholders should be seated with every second row empty.

Indoor participants will use respiratory protective equipment (nose, mouth), which is an FFP2 respirator or a nano-mask, throughout the event.

For oral presentations (speeches) at the General Meeting, there will be four speaker booths in the auditorium with shared microphones protected by plexiglass on three sides. Inside these booths, shareholders can remove their respiratory protection during their oral speeches.

All microphones in the meeting hall and on the stage must be free of any foam or cloth covering. All shared microphones (used by more persons) in the meeting hall and on the stage shall be disinfected after any individual speech.

Any refreshments for shareholders will be individually packaged and will be single-serve, ready-to-eat meals. Consuming food and beverages in the auditorium is prohibited.